

How to have an effective performance review

Recorded: 26 March 2019 | 59 minutes
2019/2020 CPD year

Overview

This session includes a panel discussion from human resource experts across all levels of law firms as they discuss how early career lawyers can effectively prepare for performance reviews and communications with their employers.

1 CPD Point



Pre-course

Online eLearning (optional)

It is recommended that viewers read the Wellbeing article in the October 2018 edition of Proctor in advance of viewing this recording. An online copy of the article can be accessed by members [here](#).

59mins



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Join our esteemed panel of human resource experts as they provide seasoned insight and guidance on how early career lawyers can effectively communicate with their employers and have 'courageous' conversations. Topics include:

- how to effectively prepare for a performance review
- how to highlight your strengths and showcase your talents
- how to accept and act on constructive feedback
- how to respond to unexpected negative feedback
- how to better manage performance expectations and workload issues
- how to ask for a pay rise.

Panellists:

Karen Short, General Manager, Hillhouse Legal Partners and Member, Queensland Law Society Practice Management Course Committee

Neil Baker, Director, People & Culture, Cooper Grace Ward

Lisa Stockwell, Human Resources Director, HopgoodGanim

Chair: **Catherine Espiritu**, Associate, Ashurst; Member, Queensland Law Society Wellbeing Working Group and Member, Queensland Law Society Early Career Lawyers Committee
